



Role: Financial Controller

Location: Remote

Basis: Full time

Salary: £45,000.00

About the role:

Do you have what it takes to build a seamless financial control function, where every invoice, credit, purchase order and receipt is accounted for? Do you have the interest and hunger to apply that function across multiple revenue and cost channels? Are you someone who has an eye for opportunity, analysing what the data is telling you and making operational and reporting improvements to enhance our efficiency and profitability?

QASSS is on a growth trajectory, becoming an important central hub to installation and remediation across the home improvement and renewable energy sector. As a result, we have a growing client base, and with that a growing supply chain and we need you to own the billing and payments processing, whilst also identifying areas where we can become more efficient and so service our clients better and at a competitive rate.

Reporting to the MD, you will be given autonomy when it comes to the processes that sit behind the billing and payments function, ensuring that it is fit for purpose for our business, and also for our clients. You will be responsible for all financial reconciliation ahead of the monthly accounts reporting process, and you will be the cashflow king or queen, governing it with close scrutiny.

Our business is growing and with that comes new processes and new technology. We expect you to be part of the decision-making process in these areas, and lead on rolling out any new finance related ways of working and ensure people are adhering to those new ways of working.

This role is quite unique in a lot of ways due to the involvement you will have in the operation as you get to grips with the nuances of providing our services and the requirements of our clients and suppliers. If the above all sounds a bit like you, then we would love to hear from you.

This position is remote but from time to time, we like to meet up and collaborate, so Manchester Centre will need to be accessible.

What you will be doing:

- Developing forecasting models (P&L, Balance Sheet and Cash Flow)
- Responsible for the end-to-end billing and collection process
- Own the credit control function of the business
- Responsible for supervising the preparation of month end accounts and VAT returns
- Ensuring the completion of bank and balance sheet reconciliations
- Conducting regular budget analysis and challenging departmental managers
- Managing the audit process and liaising with external personnel
- Overseeing the preparation of year end statutory accounts
- Managing, mentoring and motivating the accounts team
- Budgeting & forecasting and reporting on performance each month
- Contributing to company financial strategy and decision-making process, including our payments and billing strategy
- Undertaking financial analysis and reporting
- Ensuring robust financial systems and processes are in place
- Overseeing tax and compliance, including CIS and any other industry related schemes

Who we are looking for:

If you can do the above, you are what we want! Here are some further pointers about what you'll need to bring to the table:

- Bachelor's degree or master's degree in accounting, business, economics, finance, or a related field
- Several years of experience in a business or finance environment
- Excellent financial modelling skills, with the ability to build new budget/forecasting/scenario/cash flow models from new
- Genuine honesty, integrity and reliability
- Experience in creating and managing billing and payment processing
- Understanding of data privacy standards
- Strong experience in building models and processes around ROI calculations to evaluate business cases
- Confident in challenging senior employees on their department financial performance
- Experience of providing reporting at board level
- Be an extremely driven and ambitious individual, with a natural desire for continuous improvement

Who we are:

Incorporated in 2020, QASSS Ltd is a start-up from parent company QA Scheme Support Services Ltd, who are the leading UK provider of dispute resolution services for the home improvement and renewable energy sector. We're prepared to push boundaries and step up to the challenge to do things differently from our competitors, which is why we are trusted partner in the industry. We offer a combination of pioneering resolution services including Complaint Management, Alternative Dispute Resolution and Remedial and Claims Management. With over 15 years' industry experience from our parent company, and award-winning technical expertise, we're not too shy to say we are the best at what we do and have no plans on sitting back just yet.

Due to rapid expansion, QASSS are entering a growth phase and we are looking for the best of the best to join us. With some game changing plans and exciting projects, this is an opportunity to be part of a start-up that is already making waves in the industry. If you are an ambitious and energetic performer, who is keen to progress up the ranks with an already successful start-up company, apply now!

What we're offering:

- £40,000.00 - £50,000.00
- 23 days holidays plus bank holidays (increases with length of service)
- Company Pension
- Life insurance
- Remote worker allowance
- Clear progression path
- Flexible working

Interested?

For more information on QASSS as an employer, head to our careers page at www.qasss.co.uk/careers.

To apply for this role directly, please send your CV to recruitment@qasss.co.uk with the job title in the subject line and a few lines with the reasons why you think you are best suited.